

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, July 21, 2005

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, July 21, at 3:00 p.m., at Our Police Headquarters, 1300 Beaubien, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Erminia Ramirez
Jim Holley
Megan Norris
Willie Hampton **(ABS)**
Arthur Blackwell II

Department Personnel Present

AC Walter Martin
DC Chester Logan
Insp. John Autry
Lt. John Robinson
Lt. Daniel Link
Lt. John Serda
Sgt. Gayle Smith
Sgt. Anthony Robinson
Sgt. Anne Hunsaker
Sgt. Alan Quinn

Board Staff Present

Dante' L. Goss, Executive Director
Lawana Ducker, Personnel Director
Denise R. Hooks, Attorney/Supervising Inv. **(ABS)**
Arnold Sheard, Interim Chief Investigator

OTHERS PRESENT

Honorable Craig S. Strong
Ron Scott
Ms. Walters
E. Lynise Bryant-Weeks
Media

RECORDERS

John Schikora
Robert Brown

1. CALL TO ORDER

Comm. Ramirez called the regular meeting of the Detroit Board of Police Commissioners to order at 3:20 p.m.

2. OATH OF OFFICE

Chairperson Ramirez introduced Judge Craig Strong from the 3rd Circuit Court, who will be swearing in Comm. Holley.

Judge Craig Strong from 3rd Circuit Court performed the swearing-in of Vice-Chairperson Holley.

3. REPORT FROM THE CHAIR

Chairperson Ramirez stated she attended the Semi-Annual Meritorious Awards Ceremony and it was a beautiful and special occasion. It was recognition for the police officers doing excellent work in the community. She stated it would be nice if more people from the community were invited to this ceremony. She wanted to give thanks to the following Awardees.

P.O. Rodney Ballinger	P.O. Marlon Barksdale	P.O. Andrew Becks
P.O. Ivan Belew	Lt. Fred Bownes	P.O. Kevin Brathwaite
P.O. Kyle Bryant	P.O. Eric Bucy	P.O. Antonio Carlisi
P.O. Kenneth Cawley	P.O. Andrew Dattalo	P.O. James Domine
P.O. Melissa Evans	P.O. Eric Ewing	P.O. Brian Gadwell
P.O. Rebecca Gajeski	Inv. William Galen	P.O. Bernie Gibson III
P.O. Manuel Gutierrez	P.O. Johnathan Hall	P.O. Michael Halvarson
P.O. Wilburt Hambright	P.O. Danny Harris	P.O. Robert Huckstein
P.O. David Jackson	Sgt. Pride Johnson	P.O. Brett Letwin
P.O. Laura Manzella		P.O. Khary Mason
P.O. Candace Matschikowski		P.O. John McKee
Sgt. Alphonso Mitchell	P.O. Lawrence Mitchell	P.O. Everett Monroe
P.O. Aldone Morris	P.O. Detrick Mott	P.O. Douglas Nichols
P.O. Darrell Osborne	P.O. Tracy Perry	P.O. Randy Randolph

P.O. Goff Rice	P.O. Joseph Rocha	Sgt. Jason Sloan
P.O. Laura Splitt	P.O. Shawn Stallard	P.O. Garnette Steen
P.O. Matthew Taylor	P.O. Christopher Therssen	
P.O. Theresa Thomas	Sgt. Charles Thomas	P.O. Brian Vieau
P.O. Maureen Whitten	Sgt. Robert Winkler	P.O. Justin Woodbeck
P.O. Keith Young	Sgt. Mark Young	Canine Kaiser

4. APPROVAL OF MINUTES

- Thursday, July 14, 2005

MOTION: Comm. Holley made the motion to approve the above Minutes.

SECOND: Comm. Norris seconded the motion.

VOTE: All in attendance voted in the affirmative.

5. SECRETARY'S REPORT – EXEC. DIR. GOSS

CITIZEN COMPLAINTS RECEIVED

	<u>This Week</u>	<u>Year to Date</u>
2005 - Weekly Count of Complaints:	45	829
2004 - Weekly Count of Complaints:	45	879

- The Office of the Chief Investigator (OCI) closed a total of 41 cases this week.
- The Office of the Chief Investigator submitted 20 cases to the Chief's Office.
- The Chief's Office has reviewed and returned 0 cases to OCI.

6. REPORT/PRESENTATION-CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

**REPORT TO THE
BOARD OF POLICE COMMISSIONERS**

Vision Statement

BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS.

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

THE NARCOTICS ENFORCEMENT AND CONSPIRACY UNITS

During the period of July 12th – July 18th, the Narcotics Enforcement and Conspiracy Units conducted 26 search warrants and 55 street enforcement actions within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ◆ 42 Felony arrests
- ◆ 147 Misdemeanor arrests
- ◆ 2 Juveniles detained
- ◆ 251.1 Grams of cocaine, 287 grams of heroin, 1,673.6 grams of marijuana - street value \$623,734.00
- ◆ \$48,711.00 U.S. currency

Confiscated:

- ◆ 18 Hand guns
- ◆ 7 Vehicles

SPECIAL RESPONSE TEAM

On July 13th, officers from the Special Response Team (S.R.T.) in a combined effort with the Drug Enforcement Agency (D.E.A.) executed a federal search warrant in the 6100 block of Stanton and a second warrant in the 7800 block of Forrer. As a result of their endeavor, three (3) men were arrested without incident for "Violation of Controlled Substance Act", "Federal Money Laundering" and "Federal Weapons Violations." Personnel entered both premises without incident or injury to officers or citizens.

POLICE COMMUNITY SERVICES UNIT

CALENDAR OF EVENTS

July 18th through July 24th

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
*Escape School * Teen Dating * Robbery Prevention	*Escape School *Good Touch Bad Touch	*Senior Safety Presentation	*Project Child Safe *Minister Police Academy	*Prevention Walk Detroit Dept. of Health (free gunlocks) *Stranger Danger		*Jazz in the Park

For more information on time(s) and location(s) please contact Police Community Services Unit at 596-2520

Police/Community Intervention

TAKING THE GUNS OFF THE STREET !



Total Guns Confiscated
Year-To-Date
2,234

FIRST PRECINCT

On July 12th, officers of the 1st Precinct while on a traffic detail for the 2005 All-Star Game at Cass and Fischer were flagged down by a citizen who pointed out a man that just robbed him. As a result of an investigation one (1) man was arrested without incident for "Robbery Armed-Citizen."

SECOND PRECINCT

On July 14th, officers of the 2nd Precinct responded to the 8000 block of Greenfield on a "Robbery Armed – Business" run. An investigation revealed that four (4) men entered the location produced a handgun and stole money from the register. A review of the video tape assisted in identifying all involved. While at the location, the officers observed two (2) of the wanted men walking down the street. As a result of an investigation both men were arrested without incident for "Robbery Armed – Business."

FIFTH PRECINCT

On July 16th, officers of the 5th Precinct responded to the 15000 block of E. Warren on a "Stolen Property" run. Subsequent to an investigation one (1) man was arrested for "Carrying Concealed Weapon – Person." Confiscated was one (1) handgun.

TENTH PRECINCT

On July 12th, officers of the 10th Precinct, while on patrol in the 2300 block of Leslie observed a vehicle traveling eastbound occupied by two (2) men not wearing their seatbelts. The officers initiated a traffic stop and subsequent to an investigation both men were arrested without incident for "Carrying Concealed Weapon – Motor Vehicle." Confiscated was one (1) handgun.

TWELFTH PRECINCT

On July 18th, officers of the 12th Precinct while on patrol in the area of W. 7 Mile Rd. and Ponchartrain heard a loud crash and observed two (2) men fighting in the street. Subsequent to an investigation and after a brief struggle one (1) man was arrested for "Attempt Carjacking", "Robbery Not Armed" and "Felonious Assault."

DOMESTIC VIOLENCE UNIT

On July 12th, officers of the Domestic Violence Unit responded to the 2000 block of McPherson on a "Family Trouble" run. An investigation revealed that the niece of an elderly woman knocked her out of a wheelchair and stabbed her several times because she would not give her money to support her drug habit. Subsequent to an investigation the woman was arrested for "Assault with Intent to Commit Murder" and "Felonious Assault." Confiscated was one (1) kitchen knife.

Chief of Police Ella M. Bully-Cummings

7. PRESENTATION – DETROIT METROPOLITAN POLICE ACADEMY

Lt. Daniels gave the following PowerPoint presentation:

(SEE ATTACHMENT)

QUESTIONS AND ANSWERS

Comm. Holley stated that he always felt that there was a difference between our training and the State Police training. I'd like to think that we are good or better. Is our training any different, or what do they get that we do not get or vice-versa?

Lt. Daniels stated that I would ask Sgt. Hunsaker to answer that question.

Sgt. Hunsaker stated because it is State mandated, every office in the State of Michigan has to cover the same subjects and the same hours are required. The State Police do have a swimming program at a big deep swimming pool, which they call tank. One of the things that their students have to pass is they have to be able to swim. If they didn't know how to when they got there, they will know how to when they leave. Other than that the core curriculum is the same.

Comm. Holley asked is the curriculum is the same?

Sgt. Hunsaker stated, yes.

Comm. Holley asked for State Police, do you have to be a college graduate?

Sgt. Hunsaker stated no, you do not.

Comm. Holley stated that I should not be feeling like the State has higher training courses than the city. Is the 900 hours standard across the board or how does it stack up to other agencies?

Sgt. Hunsaker stated I would probably say that we do more after we are done with the state program, because we have to teach the recruits how certain procedures are done. We are a large department with special units and some of our procedures are different. We have some specialized things that we do because we are the city of Detroit.

Comm. Holley asked because we have a diverse population, what about the history? Do we teach where Detroit came from or how it arrived, so that officers can get an understanding of how we got to where we are and where

we are going. He stated that he did not see history in the curriculum.

Sgt. Hunsaker stated it is part of our DPD curriculum that comes after the state curriculum. She stated a few years ago when we started to get students from outside of the city, Sgt. Pletcher developed a program that use the book, 300 years bicentennial for the city of Detroit.

Comm. Holley stated he was watching television and saw the hostage situation with the baby in LA. How would we handle a situation like that? Do you feel comfortable or we can entertain this some other time. How do we deal with current events?

Sgt. Hunsaker stated we will bring subjects like that into the classroom or if we have video tapes, we will show the video tapes. She stated we will discuss it with the students and go over our department policies as to when we shoot and when we don't shoot. She stated we try not to critique what the officers did, because you do not want to quarterback them Monday morning. It forces them to think what you would do in this situation, what are your options.

Comm. Holley asked what is the policy when you are using a human being for a shield. I am wondering how my city will respond or am I too critical of the other city?

Sgt. Hunsaker asked DC Logan if he would like to answer that.

DC Logan stated that he understands his concern, but it is my understanding from my review of this case in LA, it wasn't a regular street officer that was involved in this. This was the specialized unit, their SWAT team. It is difficult to put yourself in that position because I have been in police work for thirty some years and I have never heard of a case like that. Not any place in America much less Detroit. It's difficult to say how you will react. Maybe you think you can get a shot off. Maybe you will take a shot, or maybe you will say no, there's a child involved a hostage involved so I won't shoot. Ten thousand things are going through your mind. So it's difficult for us to say we would have reacted this way.

Comm. Holley stated that I am not trying to debate it; I just ask that we think about it. How we can incorporate it into our training, because people are getting more violent across our country? There are times when we have these tanks that go right into the living room then other times I see where we wait five or six hours and there's bang! bang! bang! going on. When I was in a hostage situation in Inkster, I was trying to negotiate that a number of years ago. I am trying to get a feel of where we are with this.

Chairperson Ramirez asked how often do the police officers receive their training on the firearms?

Lt. Daniels stated twice a year. Marksmanship in the first half of the year and Combat in the second half of the year. Starting in November, they will be receiving what we call decision making training. Something that Comm. Holley was referring to, they will be given situations, scenario type of things. They will

have a hand held device to make a selection asking what you would do in that type of situation. What's nice about this new training concept is that you can roll-in that type of scenario.

Chairperson Ramirez stated that all the officers get it twice a year; all the precincts.

Lt. Daniels stated yes, every member of the department from the executives on down. Every sworn member of the department.

Comm. Norris stated the question I have is best directed to DC Logan. Obviously with the economic situation we won't be having a lot of new recruits training for a little while. My hope would be, and I don't know if there are plans on this or not, that the folks who have been devoted to that kind of training could be used to augment this other in service training. I know that the Consent Decree is going to require a lot of training like bringing folks up to speed on the new policies and procedures. I would hope that we wouldn't decimate our training bureau and would use the folks who have training expertise to train existing officers when they don't have new officers to train.

DC Logan stated that the Chief is taking a hard look at training, training is at the forefront. Just for your information, yesterday morning and afternoon we went to Transportation Safety Administration at Metro Airport to look at their training setup. After we were done there we went to Northwest Airlines and looked at their training setup, because one of the things she wants to do is to have more E-training. Training has to be at the forefront in anything we do not only because of the Consent Decree, but because it's the right thing to do. A better trained police officer is a good investment and that's what she has determined she is going to do. So some of the things Comm. Holley talked about, some of these things we will be dealing with in real-time. We won't have to wait until November, we can get this information out to officers right away. This is an ambitious thing we are doing, but it's something that must be done. I've tasked Deputy Chief Robinson to have a great deal of our training online. I gave her sixty days; she is probably thirty days into it. Because in LAPD, Pittsburg and many other cities this is how training is starting to emerge. We want to make sure we are not left behind; therefore we have no intention of decimating our academy.

8. DISCIPLINARY APPEAL ARGUED-APPEALS SUBCOMMITTEE

Charge

Conviction in a Court of Criminal Jurisdiction Except for Minor Traffic Violations, one specification.

Trial Board Decision

And Penalty

Found guilty

Recommended dismissal from the Department.

(Chief's Decision

Adopted recommendation of the Trial Board.)

Recommendation

Uphold the decision of the Trial Board in its entirety.

Police Officer David Muhammad

BPC 05-005D

Badge 33

Charge

Conviction in a Court of Criminal Jurisdiction Except for Minor Traffic Violations, one specification.

**Trial Board Decision
And Penalty**

Recommended dismissal from the Department.

(Chief's Decision

Adopted recommendation of the Trial Board.)

Recommendation

Uphold the decision of the Trial Board in its entirety.

Note: Petitioners withdrew oral arguments, thereby leaving the records as the bases for the recommendations of the Disciplinary Subcommittee.

MOTION: **Comm. Norris** made the motion to accept the recommendations.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

9. OTHER BUSINESS

Comm. Holley stated that the Board is disengaged with the police department. We need to be involved in the layoffs and the deployment of our officers. Asked if we need help from the Sheriff's Department and the State? Will there be an effort to engage with the unions.

Comm. Norris stated historically, the Chair or Vice Chair had a meeting with the Chief to discuss those things. There are a lot of things that the department doesn't want to talk about because of confidentiality.

Comm. Holley stated there should be a precedent set where someone from the department is sitting before us and says to us "commissioner all is well". With all that is going on, there should be a formal presentation before this Board so we can ask positive questions and not sensitive questions. I want to be a help to the department.

Comm. Norris stated to give, you some help on information that we have requested, there is some bargaining going on with the unions. We wanted to have some input and information to those issues that are on the table. I am not aware we have been given that information.

Chairperson Ramirez stated that she will meet with AC Martin after the Board meeting today.

Comm. Blackwell stated that he met with the Chief personally about different issues. Stated maybe we should have dialogue with City Council about special events overtime for the police officers. Take another look at how we are being affected with half of the officers that do not live in the community.

Comm. Holley stated we need to have open meetings every week to show our appreciation, like the service of Lynise Bryant –Weeks during her tenure as Director of Personnel.

Comm. Norris stated we have done various things in the past to show appreciation.

Bryant-Weeks stated that they had done a resolution for her.

Comm. Holley stated he did not remember signing a resolution for her.

Bryant-Weeks stated to Comm. Holley that he did sign it.

10. ANNOUNCEMENT OF NEXT MEETING

Thursday, July 28, 2005 @ 3:00 p.m.
Police Headquarters, Room 328-A
1300 Beaubien
Detroit, MI 4826

11. ORAL COMMUNICATION FROM THE AUDIENCE

There were no oral communications from the audience.

12. ADJOURNMENT

The meeting was adjourned at 4:35 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/kdw